

Internal Audit Report
Year ending: 31st March 2020

Name of Council:	HORHAM AND ATHELINGTON PARISH COUNCIL
Income:	£3,819.55
Expenditure:	£4,356.01
Precept Figure:	£3,000.00
General Reserve:	£2,624.89
Earmarked Reserves:	£0.00

Internal Audit Objectives and Responsibilities

The primary objective of Internal Audit is to review, appraise and report upon the adequacy of internal control systems operating throughout the council, and to achieve this will adopt a predominantly systems-based approach to audit.

The council's internal control system comprises the whole network of systems established within the council to provide reasonable assurance that the council's objectives will be achieved, with reference to:

- The effectiveness of operations
- The economic and efficient use of resources
- Compliance with applicable policies, procedures, laws and regulations
- The safeguarding of assets and interests from losses of all kinds, including those arising from fraud, irregularity and corruption
- The integrity and reliability of information, accounts and data

Accordingly, in the conduct of planned audits Internal Audit may:

- Carry out a selective assessment of compliance with relevant procedures and controls expected to be in operation during the financial year in order to be able to complete the Annual Internal Audit Report 2019/20 of the Annual Governance and Accountability Return (AGAR)
- Review the reliability and integrity of financial information and the means used to identify, measure, classify and report such information
- Review the means of safeguarding assets and, as appropriate, verify the existence of such assets
- Appraise the economy and efficiency with which resources are employed, identify opportunities to improve performance and recommend solutions to problems
- Review the established systems to ensure compliance with those policies, procedures, laws and regulations which could have a significant impact on operations, and determine whether the council complies
- Review the operations and activities to ascertain whether results are consistent with objectives and whether they are being carried out as planned

Subject	Requirements	Comments/Recommendations
1. Proper Book-keeping	Type of cash book or ledger used	Computerised cash sheets are used.
	Cash book kept up to date and regularly verified against bank statement	The Cashbook is kept up to date and referenced which provides evidence to support the Council's underlying accounting statements.
	Correct arithmetic and balancing	Spot checks were made and were found to be correct.
2. Financial Regulations & Standing Orders	Evidence that standing orders have been adopted and reviewed regularly	The Council's Standing Orders, as seen on the website, were those reviewed at the meeting of 22 nd May 2019 and are based on the Model Standing Orders produced by NALC in 2018 which take into account changes in legislation since those produced in 2013.
	Evidence that Financial Regulations have been adopted and reviewed regularly	There were no Financial Regulations (FR) submitted for internal audit nor were any found on the Council's website. Recommendation: Council should note the requirement to have FRs in place which need to incorporate provisions for securing competition and regulating the manner in which tenders are invited. These should be regularly reviewed, fit for purpose, and adhered to. Council's reference is drawn to its own adopted Standing Order 18a and b. <i>Comment: the Clerk has confirmed that the adoption of FRs are on the agenda for the meeting scheduled for 1st September 2020.</i>
	Evidence that a Responsible Financial Officer has been appointed with specific duties	In accordance with Section 151 of the Local Government Act 1972(d) (financial administration), the Council has appointed a person to be responsible for the administration of the financial affairs of the relevant authority (FR1.8).
	Evidence that Financial Regulations have been tailored to the Council	Financial Regulations have not been adopted by the Parish Council.
3. Payment controls	Supporting paperwork for payments, and appropriate authorisation	At each full Council Meeting a list of all payments is presented to the meeting with formal approval of such expenditure being shown in the minutes and evidence of such paperwork in the files submitted for internal audit.
	Internet Banking transactions properly recorded	Council does not use internet banking for the settlement of its accounts.
	VAT correctly identified and reclaimed within time limits	VAT is identified in the cash book. The reclaimable amount at year-end was £285.40.
	Has Council adopted the General Power of Competence and is it being correctly applied?	Council does not use the General Power of Competence.
	S137 separately recorded, minuted and within statutory limits	There were no payments made under this power for the year under review.

	Payments of interest in respect of loans, are paid in accordance with agreements	The Council has no Public Works Loan and as such incurred no interest payments for the period under review.
4. Risk Management	Is there evidence of risk assessment documentation?	It is unclear from the minutes at which meeting the Risk Assessment Document for the period 1 st April 2019 to 31 st March 2020 was considered. Whilst the document covers in general terms the matters which could possibly prevent a smaller relevant body from functioning it is undated and has no corresponding minute entry. Recommendation: Council should note the requirement to carry out a Risk Assessment on an annual basis and to ensure that there is clear evidence that all risks identified with ensuring that public finances are adequately protected are identified and managed and that steps are taken to mitigate such risks.
	Appropriate Insurance cover in place for employment, public liability and fidelity guarantee.	General Insurance is in place under a Parish Protect Policy which shows core cover: Business Interruption; Public Liability; Employer's Liability; Office Contents; Libel & Slander; Officials Indemnity; Personal Accident and Legal Expenses. Fidelity Guarantee Cover is £25,000 which is within the recommended guidelines given balances held at year-end.
	Evidence that insurance is adequate and has been reviewed on an annual basis	Council renewed its current insurance cover during the year under review at its meeting of 22 nd May 2019. <i>Comment: in accordance with Proper Practices, Council has identified its key risks and taken steps to manage them in a way which it can justify to a level which is tolerable by transferring the risk and buying in services from specialist external bodies and taking out insurance.</i>
	Evidence that internal controls are documented and regularly reviewed	There is no evidence that, in accordance with the Accounts and Audit Regulations 2015, Council considered the effectiveness of its system of internal control. Recommendation: with reference to the Accounts and Audit Regulations 2015, Council should note the requirement to evidence that it has in place safe and efficient arrangements to safeguard public money and that these controls are annually assessed, reviewed, and considered fit for purpose.
	Evidence that a review of the effectiveness of internal audit has been carried out during the year	There is no minute to show that Council has reviewed the effectiveness of internal audit during the year under review. Recommendation: by reviewing the terms of reference for internal audit, Council would have followed guidance within the Governance and

		Accountability Guide and recognised that the internal audit's function is to test and report to the authority on whether its specific system of internal control is adequate and working satisfactorily.
5. Budgetary controls	Verifying that the budget has been properly prepared, and agreed	The budget for the year 2019/20 in the sum of £4,450.00 was approved by full Council at a meeting of 5 th December 2018. <i>Comment: Council shows good practise by ensuring that it has followed the recommended key stages as to the budgetary process to be followed for the year:</i> <ul style="list-style-type: none"> • <i>decide the form and level of detail of the budget;</i> • <i>assess levels of income;</i> • <i>provide for contingencies and consider need for reserves;</i> • <i>approve the budget.</i>
	Verifying that the Precept amount has been agreed in full Council and clearly minuted	The precept was set at £3,000 at the above meeting.
	Regular reporting of expenditure and variances from budget	The minutes show that comparisons between budgeted and actual income and expenditure is contained within the online cashbook which is circulated to all Councillors before each meeting and includes updated budget tracking figures.
	Reserves held General and Earmarked.	Council's final accounts show general reserves in the sum of £2,624.89 <i>Comment: the generally accepted recommendation with regard to the appropriate minimum level of a Smaller Authority's General Reserve is that this should be maintained at between three (3) and twelve (12) months Net Revenue Expenditure. At the current level, council's general reserves are considered to be within this level.</i>
6. Income controls	Is income properly recorded and promptly banked?	All items of income were cross checked against cash book and bank statement and found to be in order. <i>Comment: in accordance with Proper Practices, the Responsible Financial Officer ensures that the accounting records contain entries from day to day of all sums of money received.</i>
	Is income reported to full Council?	All income received by the parish council is reported as part of the Financial Reports submitted by the RFO. The RFO ensures that monies received are promptly banked.
	Does the Precept recorded agree to the Council Tax Authority's notification?	The council received precept of £3,000 during the year under review.

		<i>Comment: Evidence was provided showing a full audit trail from Precept being discussed and approved at the meeting of 5th December 2018, served on the Charging Authority to receipt of same in the Council's Bank Account.</i>
	Compliance with the Community Infrastructure Levy Regulations (CIL) 2010?	The council did not receipt any CIL funds in the year under review.
7. Petty Cash	Is a petty cash in operation?	A petty cash system is not operated by the parish council.
8. Payroll controls	Do all employees have contracts of employment?	Council had 1 employee on its payroll at the period end of 31 st March 2020. Employment contracts were not reviewed during the internal audit, but all salary payments are authorised by full council. <i>Comment: in accordance with Proper Practices, Council has ensured that the remuneration payable to all employees has been approved in advance by the Council.</i>
	Are arrangements in place for authorising of the payroll and payments by the Council?	The payroll function is outsourced and operated within the RTI system. There are suitable payroll arrangements in place which ensures the accuracy and legitimacy of payments of salaries and wages.
	Do salary payments include deductions for PAYE/NIC?	PAYE taxes and employee and employer National Insurance contributions (NIC) due for the year under review were paid in accordance with statutory times limits.
	Is there evidence that the Council is aware of its pension responsibilities? Are pension payments in operation?	The Clerk was able to produce evidence that the Council has now complied with its duties as an employer with regards to automatic enrolment and that it has completed and submitted a declaration of compliance to the Pension Regulator. <i>Comment: This should be brought back to the Council at the earliest opportunity and the minutes should reflect that Council has complied with its duties under The Pensions Act 2008.</i>
9. Asset control	Verifying the Council maintains an Asset Register in accordance with proper practises	The Asset Register was reviewed during the Internal Audit Visit for year-end and accurately reflects those items listed under insurance and within the Parish Council's remit for maintenance and ownership. It is noted that the declared value for all assets at year-end (31.03.2020) was £1,477.18. All assets have been stated as at the acquisition value and where assets have been gifted or where there is no known value have been given the proxy value of £1. <i>Comment: Council is mindful of the guidance within the Governance and Accountability for Smaller Authorities in England March 2019 on the valuation</i>

		<i>of its assets and has ensured that where the acquisition value of the asset at the time of first recording is used, that method of valuation has been consistently applied.</i>
	Verifying that the Asset Register is reviewed annually	The Asset Register value has been stated on the Annual Governance and Accountability Return (AGAR) which was signed at the time of Internal Audit and accurately reflects those items belonging or within the responsibility of the council. <i>Comment: Council might wish to ensure that the Asset Register is dated accordingly.</i>
	Cross checking of Insurance cover	A number of items as listed under the Asset Register were reviewed against items under insurance and cover was deemed to be appropriate and in accordance with the insurance schedules seen.
10. Bank reconciliation	Regularly completed and reconciled with cash book	Bank reconciliations are completed on a regular basis and reconcile with the cash sheets. <i>Comment: during the review of Council's Internal Controls for the year 2020/2021, Council might wish to consider implementing a system whereby a nominated Councillor formally signs off the bank reconciliation which is not only good practice but is also a safeguard for the RFO and may fulfil one of the council's internal control objectives. Once completed, this should be reported back to Council at the first opportunity.</i>
	Confirm bank balances agree with bank statements	Bank balances agree with period end statements and on 31 st March 2020 stand at £2,624.89 across all accounts held by the Council.
	Regular reporting of bank balances	Overall, there is regular reporting of bank balances at council meetings.
11. Year-end procedures	Appropriate accounting procedures used	Accounts are produced on a receipts and payments basis. All were found to be in order.
	Financial trail from records to presented accounts	There is a clear audit trail from the financial records held to the presented accounts.
	Has the appropriate end of year AGAR documents been completed?	As Council is a smaller authority with gross income and expenditure not exceeding £25,000 it has completed Part 2 of the AGAR which was signed on 22 nd May 2020. Recommendation: Council should revisit the Accounting Statements on the AGAR as produced and signed off noting that Box 8 for both years is currently showing £0. In accordance with Proper Practices, the figures in Box 8 must

		equal the figures in Box 7 where accounts are produced on a receipt and payments basis. Box 8 needs to be reconciled to the bank statements. As such, the figure 3161 for the year 2018/19 should be inserted and the figure 2625 for the year 2019/20 should be inserted.
	Where an authority certified itself exempt in 2018/19, did it meet the exemption criteria and correctly declare itself exempt?	As the Parish Council had gross income and expenditure not exceeding £25,000 it was able to declare itself exempt from a limited assurance review.
	During the Summer 2019 did the smaller authority demonstrate that it correctly provided for the exercise of public right as required by the Accounts and Audit Regulations?	The Internal Auditor received confirmation that the details of the arrangements for the exercise of public rights for the period ending 31 st March 2019 were on the public website used by the Council.
	Have the publication requirements been met in accordance with the Audit & Accounts Regulations of 2015	The Council has in the main complied with the requirements of the Accounts and Audit Regulations 2015 and the Local Audit (Smaller Authorities) Regulations 2015 and has published the following on a public website for the year 2018/19: Certificate of Exemption Section 1 – Annual Governance Statement of the AGAR Section 2 – Accounting Statements of the AGAR Notice of the period for the exercise of public rights and other information required by Regulation 15 (2) Accounts and Audit Regulations 2015. Bank Reconciliation for the period ending 31 st March 2019 Annual Internal Audit Report of the AGAR <i>The following information was not found on the website:</i> <i>Analysis of variances</i> Recommendation: Council should be aware that all of the above information should be published on the Council's website for the year 2019/20 by 31st August 2020.
12. Internal audit for the year ending 31 March 2019	Verifying that the previous internal audit reports have been considered by the Council	The Internal Auditor's Report for the year ending 31 st March 2019 was considered and accepted at the meeting of the Parish Council on 22 nd May 2019.
	Verifying that appropriate action has been taken regarding recommendations raised in reports from Internal Audit	There were no matters brought to the attention of the parish council.
	Confirmation of appointment of Internal Auditor	SALC was appointed the Council's Internal Auditor at a meeting of full Council

		on 5 th November 2019.
13.External audit for year ending 31 March 2019	Verifying that the external audit report has been considered by the Council	No external report was provided by the external auditors as the Council was able to certify itself as exempt from a Limited Assurance Review.
14. Additional Comments	Annual meeting - held in accordance with legislation	The Annual Meeting of the Parish Council held on 22 nd May 2019 with the first item on the agenda being the election of the Chairman in accordance with the Local Government Act of 1972 15(1).
	Minutes - treatment thereof	It is noted on the website that some of the minutes are still in Draft form. <i>Comment: Council might wish to review its own SO12f which states that "following a resolution which confirms the accuracy of the minutes of a meeting, the draft minutes or recordings of the meeting for which approved minutes exist shall be destroyed." Council would be advised to replace the Draft Documents with Approved Documents so as to avoid confusion.</i>
	Correct identification of trustee responsibilities	The council does not have any trustee responsibilities.
	Verification that the applicable Transparency Code has been correctly applied and information is published in accordance with current legislation	To ensure compliance with the requirements of the Transparency Code for smaller authorities (turnover not exceeding £25,000), Council should be aware that the following should be published on a public website for the year 2019/20 not later than 1 July: Internal Audit Report List of Councillors and Responsibilities Items of Expenditure Above £100 End of Year Accounts Annual Governance Statement Asset Register and that Agendas of Meetings; Associated Papers and Minutes should be published in accordance with the prescribed timescales as set out in the Transparency code for smaller authorities – December 2014.
	Verifying that the council is registered with the ICO	The Council is not yet registered with the Information Commissioner's Office (ICO) as a Data Controller. <i>Comment: the Clerk is aware that this will need to be rectified at the earliest opportunity.</i>
	Verifying that the Council is compliant with the General Data Protection Regulation requirements	Council must take steps to ensure compliancy with the GDPR requirements and this should be monitored at all times to ensure compliancy. The Council's Privacy Notices were seen on the parish council's website, but it should also

		ensure that it produces a Data Protection and Management Policy which provides comprehensive guidance on the management of data held by the Council.
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Signed: *T S Waples*

On behalf of Suffolk Association of Local Councils

Date of Internal Audit: 19.08.20

Date of Internal Audit Report: 22.08.20